

St Andrew's Prep

EASTBOURNE

TERMS AND CONDITIONS

What these terms cover. These are the terms and conditions on which we provide the Services (as defined below).

Why you should read them. Please read these terms and conditions carefully before you accept our offer of a place at the Nursery for your child. These terms and conditions tell you who we are and how and on what basis the Nursery will provide the Services.

If you think there is a mistake in these terms and conditions, or if anything is unclear or you would like to have something further explained to you, then please contact the Chief Operating Officer to discuss.

1. **Definitions**

1.1 Meanings of some words and phrases we use in these terms and conditions. In these terms and conditions:

"Acceptance Form" means the form provided by the Nursery for you to complete when accepting a place for your child at the Nursery;

"child" means a child of up to five (5) years old admitted by the Nursery;

"Childcare Services" means the Nursery's provision of childcare and other services as part of the *Early Years Foundation Stage*;

"Complaints Procedure" means the Nursery's procedure for handling complaints from parents, as amended from time to time. It is not intended to form part of the contract between you and the Nursery. A copy of the most up-to-date Complaints Procedure is available from the Nursery at any time upon request and is also available on the School's website;

"contract" has the meaning given in Clause 1.3 below;

"deposit" means the amount set out and referred to as the deposit in the Acceptance Form;

"FEEE" means the Early Years Funding Scheme, under which the Nursery offers up to 30 hours of free Childcare Services for those who are eligible;

"Fees" means the Nursery Fees plus any and all Specified Charges, being the total amount payable by you to the Nursery for the Services each term;

"fees in lieu of notice" means 6 weeks' Nursery Fees, calculated in accordance with (as applicable) Clause 3.3 or Clause 5.1;

"Head" means the person responsible for the day-to-day running of the Nursery, (ordinarily the nursery manager), including anyone to whom such duties have been delegated;

"Nursery Expectations" means the body of rules and policies of the Nursery which set out our expectations concerning the conduct and behaviour of our pupils and parents, as may be amended from time to time. These expectations are set out in the Nursery handbook. A copy of the Nursery handbook is available on the parent portal and from the Nursery at any time upon request;

"Nursery Fees" means the fees for the provision of Childcare Services, as set out in the Schedule of Fees;

“**Schedule of Fees**” means the list setting out the price for each of the Services, a copy of which is available on the School’s website and from the Nursery at any time upon request;

“**School**” means St Andrew’s Prep, Meads Eastbourne, East Sussex, BN20 7RP, which is owned by the legal entity identified in Clause 1.2 below, and of which the Nursery forms part;

“**Services**” means all the services to be provided by the Nursery on the terms and subject to the conditions of this contract, including Childcare Services (which are covered by the Nursery Fees) and any other services (which are covered by a Specified Charge);

“**Specified Charges**” means the charges for each Service excluding Childcare Services, as set out in the Schedule of Fees;

“**session**” means a session of the Nursery as notified to parents from time to time;

“**term**” means a term of the Nursery as published on the School’s website and as notified to parents from time to time;

“**terms and conditions**” means these terms and conditions as may be amended from time to time;

“**we**” or the “**Nursery**” means the legal entity carrying on as the Nursery as identified in Clause 1.2 below; and

“**you**” or the “**parents**” means each person who has signed the Acceptance Form as a holder of parental responsibility for the child.

In these terms and conditions we sometimes provide illustrative examples by using the words “**for example**”, “**includes**” or “**including**”, which are not exclusive or limiting examples of the matter in question.

1.2 **Who we are.** We are Eastbourne College Incorporated, a company registered in England and Wales. Our company registration number is 00115408, our charity registration number is 307071 and our registered office is at Marlborough House, Old Wish Road, Eastbourne, East Sussex, BN21 4JY. Our VAT registration number is 445091989.

1.3 **Our contract with you.** The **Acceptance Form**, the **Schedule of Fees**, and these **terms and conditions** (as in each case may be amended from time to time) form the terms of the **contract** between you and the Nursery. It is not intended that the terms of this contract will be enforceable by your child or by any other third party.

2. Acceptance and Deposit

2.1 **How you accept our offer of a place.** An offer of a place for your child at the Nursery is accepted by your submitting the completed Acceptance Form and paying the deposit.

2.2 **How we use the deposit.** The deposit will form part of the general funds of the Nursery. The deposit will ordinarily be applied (without interest) as payment towards the final balance due to the Nursery on your child’s leaving (unless otherwise stated in these terms and conditions). However, if you are in receipt of funded hours **only**, the deposit will be returned within the first half term.

PLEASE READ THIS NEXT SECTION CAREFULLY – *it deals with what you need to do if you wish to withdraw your acceptance of a place **before** your child joins the Nursery and what happens if you withdraw at that stage.*

3. Withdrawing your Acceptance of a Place before your child joins the Nursery

3.1 **Notice to withdraw your acceptance of a place before your child joins the Nursery.** If you wish to withdraw your acceptance of a place **BEFORE** your child starts at the Nursery you must **either** give us 6 weeks’ notice to that effect **or** pay to the Nursery fees in lieu of

notice. The only exception to this is if we make an offer of a place in the term immediately before your child is due to join the Nursery, in which case you must either give us notice within fourteen (14) days of the date you accept our offer (in accordance with Clause 2.1) or pay fees in lieu of notice. Provisional notice is not accepted.

3.2 If we receive notice. If you provide notice in accordance with Clause 3.1, no fees in lieu of notice will be payable but as you have not taken up your child's place at the Nursery you will not receive a refund of the deposit.

3.3 If we do not receive notice. **If you do not provide us with notice in accordance with Clause 3.1 (or if no notice is provided at all) fees in lieu of notice will be payable by you (outside of any FEEE entitlement) and will become due and owing to the Nursery upon demand as a debt.** The fees in lieu of notice for any hours outside of your FEEE entitlement will be charged at the rate applicable for the term when your child was due to start and based on the number of sessions your child was due to attend each week. The Nursery will apply the deposit you have paid (without interest) as payment of the fees in lieu of notice you will owe us.

4. Nursery Fees, Specified Charges and Payment

4.1 Nursery Fees. Unless set out in the Schedule of Fees or notified to you at any time, the Nursery Fees cover the provision of Childcare Services.

4.2 Specified Charges. The Specified Charges are payable in respect of each Service excluding Childcare Services. All of the Specified Charges are optional. Please see the Schedule of Fees for further information.

4.3 VAT and applicable taxes. Except as expressly stated otherwise in the Schedule of Fees, all of the Fees are exclusive of VAT and any other taxes, which will be added (where applicable).

4.4 Early Years Funding Scheme. If your child benefits from free childcare at the Nursery under the FEEE, you will be responsible for paying all Fees applicable for any additional Services you elect to receive. It is your responsibility to apply for the free hours of Childcare Services and to reconfirm your eligibility with HMRC. We cannot offer the free hours of Childcare Services without your 11-digit code, issued by HMRC. Please note that the Nursery may withdraw from the FEEE at any time. If we intend to withdraw from the FEEE we will give you 6 weeks' notice in advance.

4.5 Childcare Vouchers. Childcare Vouchers are accepted.

PLEASE READ THIS NEXT SECTION CAREFULLY – *it deals with your responsibility to pay the Nursery Fees and Specified Charges.*

4.6 Who is responsible for payment. **Each of you is responsible for ensuring that all of the Fees are paid to the Nursery. This is because our contract applies to both of you together and each of you on your own.** In practice this means that if any of the Fees have not been paid then the Nursery can, in its discretion, choose to seek payment of the amount outstanding from either or both of you. Court orders (for example, where parents are separated or divorced) and other arrangements between parents or third parties relating to fees do not normally bind or apply to the Nursery, and do not extinguish either of your responsibility for the Fees due under this contract.

4.7 How the Nursery Fees are charged and payment requirements. The Nursery Fees are charged on a termly basis. **The Nursery Fees outside of any FEEE entitlement fall due for payment by you on or before the first day of each term by direct bank transfer or through your tax-free childcare account.** Each term's Nursery Fees will be included in an invoice sent to

you. **We may not allow your child to attend the Nursery for any hours outside those funded through your FEEE entitlement if you do not pay for these on time.**

- 4.8 Payment of Specified Charges. All Specified Charges for each term (and for other unpaid Specified Charges that were agreed during the previous term) will be included in the Nursery's invoice for the Nursery Fees. All such Specified Charges must be paid in full by direct bank transfer or through your tax-free childcare account on or before the first day of the next term.

PLEASE READ THIS NEXT SECTION CAREFULLY – it sets out what rights we have, and what action we may take, if the Fees are not paid in accordance with these terms and conditions.

- 4.9 Consequences of non-payment or late payment. If you do not make any payment to the Nursery by the due date for payment, we may:

- 4.9.1 refuse to allow your child to attend the Nursery while the Nursery Fees remain unpaid or if there is a repeated or persistent failure by you to pay the Nursery Fees on time. This applies in addition to our right to terminate this contract under Clause 11;
- 4.9.2 refuse to allow your child to participate in or receive the relevant Service while the applicable Specified Charge remains unpaid; and/or
- 4.9.3 inform any other school or educational establishment to which you propose to send your child of any non-payment or late-payment.

PLEASE READ THIS NEXT SECTION CAREFULLY – it sets our right to increase the Nursery Fees during the course of your child's time at the Nursery.

- 4.10 Our ability to increase the Nursery Fees. We will review the Nursery Fees (usually annually) and may increase them. If we:

- 4.10.1 give you notice of an increase to the Nursery Fees before the end of the penultimate term before the increase is to take effect, you will have sufficient time to provide a term's notice of withdrawal under Clause 3.1 or Clause 5.1 without having to pay fees in lieu of notice; or
- 4.10.2 give you notice of an increase in the Nursery Fees which exceeds 8% later than the last day of the penultimate term before the increase is to take effect, you will be entitled to withdraw your child from the start of the following term as long as you give the Nursery notice in writing of the withdrawal within twenty-one (21) days from the date when notice of the increase in the Nursery Fees is given. If you provide this notice you will not need to give a term's notice or pay fees in lieu of notice; but
- 4.10.3 give you notice of an increase in the Nursery Fees which is both (i) less than 8% and (ii) given later than the last day of the penultimate term before the increase is to take effect, then Clause 3.1 or Clause 5.1 (as applicable) applies and you will need to provide either 6 weeks' notice of your intention to withdraw your child from the Nursery or pay fees in lieu of notice.

- 4.11 Our ability to increase the Specified Charges. We will review the Specified Charges and may increase them. Where practicable, we will try to give you notice of any material increases to the Specified Charges.

- 4.12 Fees will not be reduced due to your child's absence or the Nursery's closure. Fees will not be reduced or refunded as a result of absence due to illness or otherwise, or as a result of your child being required to remain at home for whatever reason.

- 4.13 Information on your identity and the source of funds. From time to time we may ask you to provide us with sufficient information so that we can properly and accurately verify to our satisfaction: your identity; your child's identity; that you are not subject to, or within the purview of, any national or international financial, economic, trade, travel or other similar sanctions imposed by any competent authority; the legitimate source of funds you are using to pay the Fees. You must provide the Nursery with the information and documentation we ask for.
- 4.14 Allocation of payments to your Fees account. We are entitled to allocate payments from you to your account as we see fit. For example, we are entitled to allocate a payment made in respect of one child to the unpaid account of any other child of yours at the Nursery or the School.

PLEASE READ THIS NEXT SECTION CAREFULLY – *it sets out what period of notice we require from you if you wish to withdraw your child from the Nursery or remove your child from participating in or receiving a Service for which there is a Specified Charge.*

5. Notice Requirements

- 5.1 Notice to withdraw your child from the Nursery. **If you wish to withdraw your child from the Nursery, you must either give us 6 weeks' notice or pay to the Nursery fees in lieu of notice.** (Please also see clause 13.2 on how to provide notice). Those fees in lieu of notice will be charged at the rate for the term that would have been the final term of your child's time at the Nursery, had you given notice and based on the number of sessions your child received in the previous term. The Nursery will apply the deposit you have paid (without interest) as payment of any such fees in lieu of notice. Fees in lieu of notice will become payable by you upon demand as a debt. Provisional notice is not accepted.
- 5.2 Notice to change your child's place at the Nursery. If you wish to change your child's place at the Nursery by **decreasing** the number of sessions they attend, you must either give 6 weeks' notice or pay to the Nursery the difference between the Nursery Fees for your child's existing place and the Nursery Fees for your child's new number of sessions as fees in lieu of notice. If you wish to change your child's place at the Nursery by **increasing** the number of sessions they attend, you must obtain the Head's prior written agreement.
- 5.3 When the relevant amount of fees in lieu of notice must be paid. In cases under Clause 5.1 or Clause 5.2 above, the appropriate amount of fees in lieu of notice will become payable by you upon demand as a debt.
- 5.4 Notice to withdraw your child from participating in or from receiving a Service covered by a Specified Charge which is optional. If you wish to withdraw your child from participating in or receiving a Service which is covered by a Specified Charge and which is optional, you must either give 6 weeks' notice to that effect or pay to the School as a debt fees in lieu of notice for the relevant Service in which your child has ceased to participate or receive.

6. Nursery Rules

- 6.1 Compliance with the Nursery Expectations. It is a condition of remaining at the Nursery that you and your child comply with the Nursery Expectations.

7. The Nursery's Obligations

- 7.1 The period of your child's childcare. Subject to these terms and conditions, the Nursery will provide the Services (except any optional Services that you have chosen not to receive) and accept your child as a pupil from the time of joining the Nursery until the end of his or her nursery schooling. If you wish for your child to join the School, you must reapply. **Please note that we are not obliged to permit your child to progress from the Nursery to the School**

unless we are satisfied that it is appropriate to do so having regard to all relevant circumstances.

- 7.2 *The scope of our duty to exercise reasonable skill and care.* We will exercise reasonable skill and care in the provision of the Services. This obligation will apply during the Nursery's operating hours and at other times when your child is permitted to be on the Nursery's premises or is participating in activities organised by the Nursery.
- 7.3 *Consent to participation in trips and visits.* Unless you notify us to the contrary, you also consent to your child participating in trips and visits organised in the normal course of your child's nursery schooling.
- 7.4 *What happens if your child needs urgent medical attention.* If your child requires urgent medical attention while under the Nursery's care, we will:
- 7.4.1 take action (for example, by contacting the emergency services);
 - 7.4.2 try to contact you and, if we cannot contact you, try to contact your named emergency contacts;
 - 7.4.3 share relevant information that we hold about your child with any emergency services or treating medical professional (for example, by notifying them about any allergies which your child has); and
 - 7.4.4 where necessary, deal with decisions about your child's medical treatment in accordance with the advice of the treating medical professional.
- 7.5 *Your child's development and needs at the Nursery.* We will monitor your child's development at the Nursery. **We will advise you if we have any serious concerns about your child's development but we do not undertake to diagnose autism, dyslexia, ADHD, or other conditions.** A formal assessment in relation to any potential special educational needs or medical conditions may be required to help enable the Nursery to understand the nature and extent of your child's needs and what support it may be appropriate for the Nursery to consider. We expect you to engage with the Nursery in a cooperative and transparent manner and provide assistance in relation to matters concerning your child's development and needs including in relation to obtaining such formal assessments.
- 7.6 *We will give you notice of significant changes.* Our website and prospectus describe the broad principles on which the Nursery is presently run. From time to time it may be necessary to make changes to any aspects of the Nursery, including to the manner of providing the Services. Where practicable, we will give you notice of any planned changes that we regard as significant.
- 8. The Parents' Obligations**
- 8.1 *We require your co-operation.* In order to fulfil our obligations under this contract and to maintain a constructive relationship with you, we, the Head and Nursery staff, need your co-operation.
- 8.2 *Examples of the co-operation and assistance we require.* You must co-operate with the Nursery and Nursery staff in good faith, including by:
- 8.2.1 maintaining a constructive relationship with Nursery staff (including the Head), acting reasonably, and ensuring the tone, content, volume and/or nature of your communications with the Nursery are reasonable and appropriate. You must refrain from any discriminatory, bullying or harassing conduct or behaviour towards staff including where this has the purpose or effect of violating the dignity of a staff

member or creates an intimidating, hostile, degrading, humiliating or offensive working environment for them (for example, conduct or behaviour which constitutes sexual harassment);

- 8.2.2 complying with the Nursery Expectations any policies relating to expectations concerning parental behaviour and conduct that may be in place from time to time;
- 8.2.3 keeping the Nursery up-to-date and informed about matters which affect or may affect your child;
- 8.2.4 ensuring that all details or other information notified or otherwise disclosed to the Nursery about you and/or your child are accurate, truthful and not misleading and that relevant details and information, or changes to any of them, are not withheld and are shared in a timely and transparent manner;
- 8.2.5 engaging with the Nursery in a cooperative and transparent manner and providing assistance to the Nursery so that your child can participate in, and benefit from, the Nursery's provision of the Services; and
- 8.2.6 attending meetings and keeping in touch with the Nursery where your child's interests so require.

8.3 **You must notify us of your child's health/medical conditions or special educational needs.** You must inform the Nursery of any health or medical condition(s), special educational need(s), disability or allergies that your child has at the time of joining the Nursery or which subsequently changes or develops after joining the Nursery, whether underlying, long-term, or short-term, including any infections or injuries. You must also provide us, whether upon further request by the Nursery or otherwise, any reports (whether in existence or to be commissioned), other materials or information relevant to any of the same and cooperate with the Nursery in relation to the same. **If you withhold from us or otherwise misrepresent to us information of this nature in particular, please be aware that this may result in us exercising our right to end this contract under Clause 11.1.3 below.**

8.4 **Circumstances where we may require you to keep your child away from Nursery.** The Nursery reserves the right to require your child to remain away from the Nursery due to a health or safety risk (including a virus, pandemic, epidemic or any other health or safety risk, including circumstances where the Nursery reasonably concludes that your child does or may pose a risk of harm to themselves or others).

8.5 **You must notify us of any court orders that relate to, or that may impact upon, the provision of childcare to your child.** You must inform the Nursery if, at any time prior to or during your child's time at the Nursery, a court order is put in place or an undertaking is given to a court in relation to your child's attendance at the Nursery and/or the Nursery's provision of childcare to your child.

8.6 **We require you to nominate two emergency contacts for us to contact in your absence.** You must provide the Nursery with the names and contact details of two (2) emergency contacts who we can contact if we cannot reach either of you.

8.7 **Receiving information from you and sharing information with you.** The Nursery is entitled to assume that you have consulted with each other so far as significant decisions regarding your child are concerned. Accordingly, except under Clause 8.8 below or otherwise according to the circumstances, you (and each of you) accept that the Nursery is entitled to treat:

- 8.7.1 any instruction, authority, request or prohibition received from one of you as having been given on behalf of both of you; and

- 8.7.2 any communication from the Nursery to one of you as having been given to both of you.

Please note that any person who has parental responsibility for your child is entitled to receive certain core information from the Nursery about your child.

PLEASE READ THIS NEXT SECTION CAREFULLY – *it sets out who needs to sign a notice of withdrawal of your child.*

- 8.8 *We are entitled to require that notices of withdrawal must be signed by both parents.* A notice of withdrawal of your child served under this contract (i.e., under Clauses 3.1 or 5.1) must be in writing and signed by each of you as the holders of parental responsibility for your child and the Nursery is entitled not to accept such notice unless and until all holders of parental responsibility have signed such notice.
- 8.9 *You must notify us of your child's absence from Nursery.* The Nursery must be informed as soon as possible in writing of any reason for your child's absence from the Nursery. You can do this by emailing nurserymanager@standrewsprep.co.uk. Wherever possible the Nursery's prior consent should be sought for absence from the Nursery.
- 8.10 *Raising concerns with the Nursery and making formal complaints.* If you have cause for concern about your child you must inform the Nursery as soon as possible. Complaints should be made in accordance with the Complaints Procedure.

9. Data Protection

- 9.1 *Data Protection Law.* The Nursery will process personal data about you and your child in accordance with data protection law, including the UK General Data Protection Regulation and the Data Protection Act 2018 (each as amended or superseded) and other related legislation. We will process such personal data:
- 9.1.1 as set out in this Clause 9, and in the School's '*Privacy Notice*' which is available on the School's website, as may be amended from time to time;
 - 9.1.2 to comply with any court order, request from or referral to an appropriate authority, or legal, regulatory or good practice requirement; and
 - 9.1.3 to perform our obligations under this contract, and where otherwise reasonably necessary for the Nursery's purposes.

10. Changes in Ownership, etc

The circumstances in which we may transfer this contract to someone else. We may transfer our rights and obligations under this contract to another person or organisation. We will tell you in writing if this happens and we will ensure that the transfer will not affect your rights under this contract.

PLEASE READ THIS NEXT SECTION CAREFULLY – *it sets out the rights we have, and that you have, to terminate this contract early (that is, before the end of your child's nursery schooling).*

11. Ending this Contract

- 11.1 *Our rights to end the contract.* The Nursery may end this contract at any time on one term's notice in writing to you. In addition, the Nursery may end this contract at any time, by notice in writing to you if:

11.1.1 the Head considers that:

- (a) the Nursery is unable to meet your child's needs; and/or
- (b) the removal is in the Nursery's best interests and/or those of your child and/or other children; and/or
- (c) **your** behaviour or conduct is unreasonable; and/or represents a serious or persistent breach of the Nursery Expectations any code of conduct in place with regards to parents; and/or causes a breakdown of trust and confidence; and/or adversely affects (or is likely to adversely affect) your child's and/or other children's progress at the Nursery, and/or the wellbeing of Nursery staff; and/or brings (or is likely to bring) the Nursery into disrepute (among the Nursery community or the general public); and/or is not in accordance with your obligations under this contract;

11.1.2 you do not make a payment to us when it is due and you still do not make payment within fourteen (14) days of us reminding you that such payment is due;

11.1.3 you (or either of you) make a serious misrepresentation of facts or circumstances to us, or you (or either of you) withhold important information from us, about you and/or your child or that is relevant to the provision of the Services by the Nursery to your child (such as misrepresenting at any point in time any information about your child's health, medical conditions, special educational needs, disability or allergies);

11.1.4 you otherwise do not comply with (i.e., you breach) your obligations under this contract (including under Clause 8) such that we have a legal right to end the contract because of something you have done wrong; or

11.1.5 in the Head's reasonable discretion, the Nursery is not able to provide, or is compromised in providing, the Services it needs to in satisfaction of its obligations under this contract.

11.2 What happens if the Nursery terminates this contract. Should the Nursery terminate this contract:

11.2.1 under Clause 11.1.1(c) or Clauses 11.1.2 – 11.1.4: you will not be entitled to any refund or remission of Fees due (whether paid or payable) in or relating to the term in which this contract is terminated;

11.2.2 under Clause 11.1.1(a) or (b): you will be entitled to a refund or remission of Fees due (whether paid or payable) in or relating to the term in which this contract is terminated; and

11.2.3 in any event:

- (a) the deposit will be forfeited and retained by the Nursery;
- (b) fees in lieu of notice will not be payable; and
- (c) any Fees that have been prepaid for or relating to any term after the term in which this contract is terminated will be refunded.

11.3 Your rights to end the contract. In addition to where you withdraw your child, you may end this contract at any time by notice in writing to the Nursery if:

- 11.3.1 you have a legal right to end the contract because of something we have done wrong; or
- 11.3.2 the Nursery becomes insolvent or goes into liquidation or receivership or administrative receivership or is wound-up for any reason.

11.4 When this contract will end if not terminated early. For the avoidance of doubt and without you or us having to provide notice, this contract will end at the end of your child's nursery schooling.

12. Events outside of our, or your, control

What happens if there is an "event outside of our/your control". In this Clause 12 "event" means any event beyond either your or our reasonable control including acts of God, war, riot, civil commotion, compliance with any law or governmental order, rule, regulation, guidance or direction (including that of a local authority), accident, fire, flood, storm, pandemic or epidemic of any disease, or terrorist attack. If an event arises which prevents your child wholly and completely from attending the Nursery or receiving any of the Childcare Services (whether at the Nursery or remotely) for more than six (6) months, the Nursery or you will be entitled to terminate this contract on written notice. In such circumstances, you will not be required to provide a term's notice or to be fees in lieu of notice.

13. Communications between you and the Nursery

13.1 We will use the contact details held by the Nursery to contact you. Communications (including notices) will be sent by the Nursery to you at the address(es) shown in our records or using your other contact details included in our records. **You must notify the Nursery of any change of address(es) or other contact details.**

13.2 How to provide written notice to the Nursery. Notices that you are required to give under these terms and conditions must be **in writing** addressed to the Head and either:

13.2.1 sent by email to the Nursery using this email address: nurserymanager@standrewsprep.co.uk; or

13.2.2 delivered by hand or post to the Nursery.

14. The Law that applies to this contract and where legal proceedings may be brought

14.1 The law that applies to this contract. The contract between you and the Nursery is governed by English Law and either you or the Nursery must bring legal proceedings in respect of this contract in the English courts.

Rights in relation to the enforcement of this contract. If we choose not to enforce any part of this contract, or delay enforcing it, this will not affect our right to enforce the same part later (or on a separate occasion) or the rest of this contract. If we cannot enforce any part of this contract, this will not affect our right to enforce the rest of this contract.

15. Changes to these Terms and Conditions

Reserving the right to change these terms and conditions. We reserve the right to change or add to these terms and conditions from time to time for legal, safety or other substantive reasons or in order to assist the proper delivery of childcare at the Nursery. The Nursery will send you notice of any such modifications prior to the end of the penultimate term before the modifications are to take effect. For example, if the updated terms and conditions are to take effect at the start of the Michaelmas term, we will notify you before the end of the preceding lent term.