



LAMBROOK

LIFEGUARD

Required for September 2026

The closing date for applications is Wednesday 24th June.

Interviews will take place shortly after the closing date.

INFORMATION FOR CANDIDATES

PRINCIPLE DUTIES

- To lifeguard the swimming pool between 6:30pm and 8pm on Mondays and Thursdays for boarders swimming during Term Time only. Additional hours may be available on an adhoc basis, including holidays, for Staff Swims, Birthday parties, Swim Club Hire etc.
- To comply with the Pool Safety Operating Procedures at all times
- Attend regular training and updates in compliance of the requirements of the NPLQ
- To log and report any incidents/accidents or any other concerns to the Sports Facility Manager
- Undertake any other specific tasks as determined by the line manager.
- To perform pool tests and plant room maintenance in line with the PSOP
- To assist with the opening and closing of the facility and to complete routine cleaning
- To interact positively with the boarders and welcome pool users
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QUALIFICATIONS AND EXPERIENCE

- NPLQ (national pool lifeguard qualification)
- Experience of working in a pool environment an advantage



THE APPLICATION PROCESS

The school has its own generous salary scale and benefits including contributory Pension Scheme, free lunches (term time only), bike to work scheme, life assurance scheme. If the candidate has a child who has been accepted into the school, subject to availability of spaces, a means tested fee remission may be available.

Applicants are asked to provide the Headmaster with a letter of application (no more than two sides of A4). The letter of application should offer a personal insight into the skills and aspirations of the candidate. Letters should be sent to the Headmaster via HR@lambrookschool.co.uk.

Applications will only be accepted from candidates completing the School's Application Form in full.

Any offer to a successful candidate will be conditional upon:

Verification of identity, qualifications and confirmation of right to work in the UK.

A minimum of two references.

A new satisfactory Enhanced Disclosure clearance (DBS) including the Children's Barred List must be in place before employment can commence.

Verification of medical fitness.

Where a candidate has worked or been in residence overseas in the previous five years, such checks and/or Visa documents are required in accordance with statutory guidance.

All appointments to the School are subject to satisfactory completion of a probationary period.

If you are currently working with children on either a paid or voluntary basis, your current employer will be asked about disciplinary offences, including disciplinary offences relating to children or young persons (whether the disciplinary sanction is current or time expired), and whether you have been the subject of any child protection allegations or concerns and, if so, the outcome of any enquiry or disciplinary procedure. If you are not currently working with children, but have done so in the past, that previous employer will be asked about these issues. Where neither your current nor your previous employment has involved working with children, your current employer will still be asked about your suitability to work with children, although they may, where appropriate, answer 'not applicable' if your duties have not brought you into contact with children or young persons.

You should be aware that provision of false information is an offence and could result in the application being rejected or in summary dismissal, if the applicant has been selected, and possible referral to the police and/or the department for Education Children's Safeguarding Operation Unit.

