



LAMBROOK

TEACHER OF SCIENCE

Required for September 2026

The closing date for applications is Sunday 26th April at 9.00am

Interviews will take place shortly after the closing date



CANDIDATE SEARCH

Lambrook seeks a dynamic and passionate teacher of Science to join an outstanding department. The successful candidate should have experience of teaching Science at Primary and / or Secondary Level. The Department is thriving, well-resourced and embraces the latest developments in teaching as it looks to develop potential in all areas of the subject. The emphasis is on enjoyment and confidence building. The sharing of best practice and resources is actively encouraged within the Department.

The successful candidate will also have the opportunity to be a Form Tutor in either the Middle or Upper School (age 10-13).

Lambrook offers lessons on Saturdays to pupils from Years 5-8, and the successful candidate would be expected to attend Saturday morning school. A half-day will be allocated during the week to compensate for this time.

PERSONAL SPECIFICATION

The successful candidate is likely to:

- Have achieved a minimum of good graduate level qualification.
- Be an outstanding classroom practitioner.
- Demonstrate a passion for the teaching of Science and have the ability to communicate this enthusiasm to pupils up to Common Entrance level.
- Have experience in schools, some of that working with children spanning part of the 7 -13 age range (although it is possible that a candidate might have considerably less experience having had a successful career outside of teaching prior to entering the profession).
- Be able to evidence commitment to their professional development.
- Enjoy teaching digitally, as well as having a familiarity with more traditional approaches.
- Demonstrate motivation to work with children with a high regard for their happiness, safety and wellbeing.
- Show willingness to commit to the extra-curricular life of the school.
- Work enthusiastically as part of a team and contribute to the resourcing of the department.

The ability to teach up to Senior School Scholarship level would be an advantage, as would the ability to teach Games to MS or US (age 10-13).

The successful candidate will undertake other duties appropriate to the general purpose of the post that may from time to time be reasonably assigned.

PERSONAL QUALITIES

- Excellent planning, administration, time management skills.
- The ability to work to deadlines.
- First class written, oral and presentational skills.
- Enthusiasm for working collaboratively.



THE APPLICATION PROCESS

The school has its own generous salary scale and benefits including contributory Pension Scheme, free lunches (term time only), bike to work scheme, life assurance scheme. If the candidate has a child who has been accepted into the school, subject to availability of spaces, a means tested fee remission may be available.

Applicants are asked to provide the Headmaster with a letter of application (no more than two sides of A4). The letter of application should offer a personal insight into the skills and aspirations of the candidate. Letters should be sent to the Headmaster via HR@lambrooks.school.co.uk. Applications will only be accepted from candidates completing the School's Application Form in full. In addition, we ask for an accompanying photograph (not essential).

Any offer to a successful candidate will be conditional upon:

Verification of identity, qualifications and confirmation of right to work in the UK.

A minimum of two references.

A new satisfactory Enhanced Disclosure clearance (DBS) including the Children's Barred List must be in place before employment can commence.

Verification of medical fitness.

Where a candidate has worked or been in residence overseas in the previous five years, such checks and/or Visa documents are required in accordance with statutory guidance.

All appointments to the School are subject to satisfactory completion of a probationary period.

If you are currently working with children on either a paid or voluntary basis, your current employer will be asked about disciplinary offences, including disciplinary offences relating to children or young persons (whether the disciplinary sanction is current or time expired), and whether you have been the subject of any child protection allegations or concerns and, if so, the outcome of any enquiry or disciplinary procedure. If you are not currently working with children, but have done so in the past, that previous employer will be asked about these issues. Where neither your current nor your previous employment has involved working with children, your current employer will still be asked about your suitability to work with children, although they may, where appropriate, answer 'not applicable' if your duties have not brought you into contact with children or young persons.

You should be aware that provision of false information is an offence and could result in the application being rejected or in summary dismissal, if the applicant has been selected, and possible referral to the police and/or the department for Education Children's Safeguarding Operation Unit.

