



LAMBROOK

PRE PREP TEACHER—FULL TIME

With Early Years Experience

Information for Candidates



Required for April 2026

The closing date for applications is 9.00am Monday 23rd February

Interviews will take place shortly after the closing date



LAMBROOK

CANDIDATE SEARCH

Lambrook seeks to appoint an outstanding Pre Prep Teacher with Early Years experience. The successful candidate will be willing to make a wide contribution to the life of this busy, exciting and successful school. Applications are welcome from those with appropriate independent or maintained sector experience.

Pre Prep pupils are taught in a self-contained department and there are three classes in each year group. As a Class Teacher, the successful candidate will be responsible for all aspects of the children's pastoral and academic lives.

Personal Specification

The successful candidate will have:

- An Honours degree with QTS or a PGCE Training
- Experience working with children in KS1 and EYFS
- An outstanding classroom practitioner
- Evidence of a commitment to their professional development
- Evidence of ICT confidence and competence
- A clear understanding and commitment to safeguarding responsibilities of the role





PERSONAL QUALITIES

- High quality classroom teaching skills including the planning, preparation and the teaching of exciting, challenging and engaging lessons
- Commitment to providing outstanding pastoral care of all the pupils
- Ability to work collaboratively within a dedicated and talented team
- A commitment to high quality assessment and reporting
- Excellent classroom management skills
- Excellent communication skills with pupils, staff and parents
- Demonstrate a passion for learning and education and desire to develop yourself
- An ability and want to be a subject coordinator
- Ability to lead extra-curricular activities

STANDARDS AND QUALITY ASSURANCE

- Support the aims and ethos of the School
- To attend staff and school meetings and INSET days
- Set a good example in terms of dress, punctuality and attendance
- Undertake professional duties that may be reasonably assigned by the Class Teacher/Head Teacher
- Be proactive in matters relating to health and safety
- Act responsibly under the guidance of the school's child protection policy in terms of the welfare and protection of the children
- To attend the occasional evening event or Saturday event

THE APPLICATION PROCESS

The school has its own generous salary scale and benefits including contributory Pension Scheme, free lunches (term time only), bike to work scheme, life assurance scheme. If the candidate has a child who has been accepted into the school, subject to availability of spaces, a means tested fee remission may be available.

THE APPLICATION AND EMPLOYMENT PROCESS

- Applicants are asked to provide the Headmaster with a letter of application (no more than two sides of A4). The letter of application should offer a personal insight into the skills and aspirations of the candidate. Letters should be sent to the Headmaster via HR@lambrookschool.co.uk.
- Applications will only be accepted from candidates completing the School's Application Form in full. In addition, we ask for an accompanying photograph (not essential).

Any offer to a successful candidate will be conditional upon:

- Verification of identity, qualifications and confirmation of right to work in the UK.
- A minimum of two references.
- **A new satisfactory Enhanced Disclosure clearance (DBS) including the Children's Barred List must be in place before employment can commence.**
- Verification of medical fitness.
- Where a candidate has worked or been in residence overseas in the previous five years, such checks and/or Visa documents are required in accordance with statutory guidance.

All appointments to the School are subject to satisfactory completion of a probationary period.

If you are currently working with children on either a paid or voluntary basis, your current employer will be asked about disciplinary offences, including disciplinary offences relating to children or young persons (whether the disciplinary sanction is current or time expired), and whether you have been the subject of any child protection allegations or concerns and, if so, the outcome of any enquiry or disciplinary procedure. If you are not currently working with children, but have done so in the past, that previous employer will be asked about these issues. Where neither your current nor your previous employment has involved working with children, your current employer will still be asked about your suitability to work with children, although they may, where appropriate, answer 'not applicable' if your duties have not brought you into contact with children or young persons.

You should be aware that provision of false information is an offence and could result in the application being rejected or in summary dismissal, if the applicant has been selected, and possible referral to the police and/or the department for Education Children's Safeguarding Operation Unit.

