



LAMBROOK

NURTURING
POTENTIAL
SINCE 1860

Employment Application Form

The information given on this form will be treated in confidence. Any offer of employment will be subject to satisfactory medical clearance and DBS checks and, where appropriate evidence showing your entitlement to work in the UK.

So that we compare candidates fairly, this form is the only document we consider when screening applications. Please do not send a CV, written references, examples of work or other supporting information unless it is specifically requested.

Position applied for

Personal details

First Names:

Surname:

Title:

Previous Name(s):

Address:

Date of Birth:

Post Code:

Telephone number:

Email Address:

National Insurance No:

Teacher Registration Number (if relevant):

Do you have a QTS?

If yes, please provide your DFE Number:

Education and Qualifications

Please give details of **Secondary** and **Further Education** including any A levels or equivalent vocational courses.

Dates (mm/yyyy) From To		College/other institution	Qualifications obtained and Grade/level

Please give details of any **Higher** Education and equivalent courses

Dates (mm/yyyy) From To		College/other institution	Qualifications obtained and Grade/level	Name of Awarding Body

Please give details of any other **professional** or **vocational qualifications** you hold that are relevant to your application

Dates obtained	Qualifications obtained and Grade/level	Name of Awarding Body

Employment History

Please give details of your present and previous employment as requested below. Please include any part time or voluntary employment. Continue on a separate sheet if necessary.

Present employment	Date employed from:	to:
Job title:	Employer:	
Current Salary:	Address:	
Current Scale (if applicable):		
Notice period:		
Reason for leaving:		
Please give a description of current duties, responsibilities and achievements		

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Previous employment				
Dates (mm/yyyy)		Name of Employer	Job title and main responsibilities	Reason for leaving
From	To			

If there are any gaps in your employment or education history please explain them here

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IT Skills

Training will be provided where required. Information given here will help us to plan training schemes.

Microsoft Office	Basic	Competent	High		Basic	Competent	High
Word	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Powerpoint	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Excel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	OneNote	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Outlook / E-Mail	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	MS Teams	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ISAMS / SIMS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	General ability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you'd like to give brief details of the systems / sharing platforms (Microsoft, Google etc) that you use currently or have used in the past, please include below.

Referees

Please supply the names and contact details of at least two referees who can comment on your suitability for this position. One should be your current or most recent employer. **(Note:** If you are not currently working with children but have done so in the past the second referee should be the employer by whom you were most recently employed in work with children. References will not be accepted from relatives, or persons who only know you as a friend.)

Name:	Position:
Company Name:	Email address:
Address:	Telephone number:

In what capacity do you know the referee:

Name:	Position:
Company Name:	Email address:
Address:	Telephone number:

In what capacity do you know the referee:

Please note that we will contact these referees if you are short listed for this post and seek references before the interview. Also, in relation to working with children we will seek information about any past disciplinary issues relating to children and/or child protection concerns you may have been subject to. If you have any concerns about this, please contact the HR Manager on 01344 882717 to discuss the issues.

Personal statement

Using the candidate information within the job description, please demonstrate using examples, your suitability for the position you are applying. Please include your reasons for applying for and your interest in the position.

Interest and Hobbies:

For persons who are not British or EU nationals

If you have any conditions related to your employment please give full details:

How did you hear about this position?

Via School website, TES, local advertisement, word of mouth etc.

Personal Declarations

The position for which you are applying involves contact with children and is exempt from the Rehabilitation of Offenders Act 1974 and all subsequent amendments (England & Wales). For these positions, you are not entitled to withhold information about police cautions, "bind-overs", or any criminal convictions including any that would otherwise be considered "spent" under the Act.

Have you ever been convicted of any offence or "bound-over" or given a caution? **YES / NO**

If yes, please give details on a separate sheet and attach it to this form in a sealed envelope marked "Confidential Disclosure".

I understand that if my application is successful, I will be required to have an Enhanced Disclosure and Barring Service (DBS) check certificate at the appropriate level. Information on how to apply and payment for the application will be provided by the school. If you are on the DBS Update Service, please provide your certificate number.

Declaration – please read carefully

For the purposes of the Data Protection Act 2018, I consent to the information contained in this form, and any information received by or on the behalf of Lambrook School relating to the subject matter of this form, being processed by them and administering the recruitment process.

I declare that the information I have given on this form is complete and accurate and that I am not banned or disqualified from working with children nor subject to any sanctions or conditions on my employment imposed by the Independent Safeguarding Authority, the Secretary of State or a regulatory body. I understand that to knowingly give false information, or to omit any relevant information, could result in the withdrawal of any offer of appointment, or my dismissal at any time in the future, and possible criminal prosecution.

Signed: _____ Dated: _____

Print Name: _____

All candidates applying for employment via email will be required to sign and date this form if invited to attend an interview. Applicants must be aware that the school is required to conduct online searches in addition to reference requests.

Please return to: Lesley Hailey, HR Manager, Lambrook School, Winkfield Row, Bracknell, Berkshire,
RG42 6LU (HR@lambrookschool.co.uk)