



LAMBROOK

DESIGN AND TECHNOLOGY TEACHER

MATERNITY COVER

Starting January 2026



Closing date— Friday 28th November 2025

Should we appoint before this date, we reserve the right to close the position early

Interviews will take place shortly thereafter



Lambrook seeks to appoint a dynamic, highly organised and well-qualified teacher to cover for Maternity leave from January 2026. The post is open to either a specialist D&T Teacher or a talented practitioner who would like to develop their experience in this field.

PERSON SPECIFICATION

- A minimum of good graduate level qualifications.
- Experience in schools, some of that working with children spanning part of the 7-13 age range.
- High level of competence in work shop based processes, manufacturing techniques and CAD/CAM.
- Competent in a range of D&T disciplines which may include Graphics, RM, Textiles, Product Design or Systems and Control.
- Experience of effective team working and promoting effective relationships between staff and pupils.
- Knowledge of health and safety regulations relating to Design & Technology.

TEACHING AND LEARNING

- To prepare and teach exciting and engaging lessons based on schemes of work set.
- To complete planning documentation as required by the School.
- To ensure that lessons cater for the needs and abilities of all pupils.
- To mark and assess pupils work as per the Schools Marking Policy and keep clear and up to date records.
- Prepare student reports in accordance with the school's Reporting Policy.
- To ensure pupils present work that meets expectations set by the School.
- To ensure that displays in allocated classrooms and communal areas of the school support learning and, where appropriate, display pupils' work. These should be replaced and updated regularly.
- To maintain and uphold the School's Behaviour Policy to provide a safe and positive learning environment.
- To ensure pastoral support of all pupils is outstanding and specific needs are met with sensitivity and emotional understanding.

PERSONAL QUALITIES

- A commitment to maintain the highest standards in classroom delivery.
- Strong inter-personal skills.
- Ability to contribute to the whole Lambrook experience through extra-curricular activities.
- Positive, enthusiastic, flexible approach with a 'can do' attitude.
- Logical approach to problem-solving.
- The ability to inspire children to the best that they can be.
- Ability to work collaboratively.
- Administrative, organisational and ICT skills.
- The ability to work under pressure, prioritise and meet deadlines.

THE APPLICATION AND EMPLOYMENT PROCESS

- Applicants are asked to provide the Headmaster with a letter of application (no more than two sides of A4). The letter of application should offer a personal insight into the skills and aspirations of the candidate. Letters should be sent to the Headmaster via HR@lambrookschool.co.uk.
- Applications will only be accepted from candidates completing the School's Application Form in full. In addition, we ask for an accompanying photograph.

The school has its own generous salary scale and benefits including contributory Pension Scheme, free lunches (term time only), bike to work scheme, life assurance scheme. If the candidate has a child who has been accepted into the school, subject to availability of spaces, a means tested fee remission may be available

Any offer to a successful candidate will be conditional upon:

- Verification of identity, qualifications and confirmation of right to work in the UK.
- A minimum of two references.
- **A new satisfactory Enhanced Disclosure clearance (DBS) including the Children's Barred List must be in place before employment can commence.**
- Verification of medical fitness.
- Where a candidate has worked or been in residence overseas in the previous five years, such checks and/or Visa documents are required in accordance with statutory guidance.

All appointments to the School are subject to satisfactory completion of a probationary period.

If you are currently working with children on either a paid or voluntary basis, your current employer will be asked about disciplinary offences, including disciplinary offences relating to children or young persons (whether the disciplinary sanction is current or time expired), and whether you have been the subject of any child protection allegations or concerns and, if so, the outcome of any enquiry or disciplinary procedure. If you are not currently working with children, but have done so in the past, that previous employer will be asked about these issues. Where neither your current nor your previous employment has involved working with children, your current employer will still be asked about your suitability to work with children, although they may, where appropriate, answer 'not applicable' if your duties have not brought you into contact with children or young persons.

You should be aware that provision of false information is an offence and could result in the application being rejected or in summary dismissal, if the applicant has been selected, and possible referral to the police and/or the department for Education Children's Safeguarding Operation Unit.

