



FIDES et OPERA

**BROMLEY**  
HIGH SCHOOL

GDST  
GIRLS' DAY SCHOOL TRUST

# Futures Programme

## Whole School



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**Bright Minds, Bright Futures**

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# CAREERS, HIGHER EDUCATION & FUTURES

From age 4 through to 18, the Futures Programme at Bromley High School guides pupils on a continuous journey of discovery.

Through exposure to a wide range of professions and real-world experiences, students build crucial personal development skills. Pupils are immersed in a rich variety of career paths and real life experiences, fostering personal growth and broadening their horizons. Each girl is empowered to identify her unique pathway and forge her own path, giving her the essential tools and self-belief to turn her ambitions into reality, and equipping her with the knowledge and confidence to achieve her dreams.



# Careers & Bright Futures Journey

## SIXTH FORM Years 12 & 13

In the Sixth Form, the focus shifts to preparing students for life beyond school. Students craft personalised plans for their future, gaining a competitive edge through workshops on financial literacy, networking, and interview skills. They receive invaluable insights from alumnae on university life and graduate schemes, alongside expert guidance for their university applications- from course selection to writing a compelling personal statement. Leadership is developed through unique opportunities like the GDST Lead programme (with LSE), and all students gain real-world perspective through volunteering, ensuring each is equipped to pursue her unique ambitions.

Unifrog encourages girls to identify their skills, strengths and interests, record their achievements and explore a range of options beyond school including UK and international universities, Oxbridge and apprenticeships.

## MIDDLE SCHOOL Year 5 to Year 8

The curriculum now deepens students' insight into a variety of fields, with a special focus on technology, careers of the future, and entrepreneurship. Practical experiences such as an AI workshop, a STEM careers afternoon, and a Business Challenge bring this learning to life. Key skills and confidence are honed through public speaking, debating, advanced research via the IPQ, and by taking on new leadership roles.

## BEYOND BROMLEY HIGH SCHOOL

Students pursue a diverse range of prestigious postschool pathways. Alongside the many who accept offers from Russell Group universities, our leavers successfully secure places to study abroad, join specialist arts courses, and embark on competitive degree apprenticeships or exciting employment opportunities.

GDST CareerStart offers regular workshops focusing on a wide range of careers including policing, AI and technology, aviation, psychology, engineering, law, healthcare, medicine, and creative industries.

## SENIOR Years 9 to 11

This stage is dedicated to helping our older pupils refine their career ambitions. Through structured individual careers profiling and targeted GDST CareerStart workshops, they delve into a wide range of options, including apprenticeships and professions in fields like AI, psychology, sustainability, STEM, and law. First-hand experience is gained through a workplace placement, while tailored taster days and options events allow them to test and confirm their future pathways.

## EARLY YEARS & JUNIOR Reception to Year 4

The journey begins early as our youngest pupils dive into the exciting world of careers through hands-on, experiential learning, exploring future possibilities through immersive, real-world activities. By participating in a careers fair, learning about specific industries like animation and design, and developing skills from the WE F's Future Skills curriculum, they build a strong foundation for the years ahead.



# STRUCTURE

## All through careers programme

Careers education is sequenced throughout the curriculum, including workplace experiences, drop-down days, workshops, lectures, alumnae talks, and more, starting in Reception and continuing through to Year 13. Our girls are prepared for life beyond Bromley by learning about a wide range of careers, developing skills vital not only for today but also for the future, and gaining leadership experience.

## Responsive

The World Economic Forum identifies analytical thinking, creativity, flexibility, working with others, and leadership as some of the most important skills needed for the future. Girls have the opportunity to develop and improve these skills by participating in an enterprise project in the Juniors, the Business Challenge in the Senior School, and GDST Lead in partnership with the London School of Economics in Sixth Form, in addition to volunteering opportunities. They also learn about careers of the future and the rising importance of sustainability.

## Experience of workplaces

From Reception, the girls are introduced to a vast range of careers. Our youngest pupils meet a dentist and visit a farm, the Juniors have an annual Careers Fair, and the Middle School girls meet inspiring alumnae in the Mini Minerva talks. In Upper School, pupils attend a Careers Fair and GDST CareerStart workshops, with the opportunity to meet students, employees, and employers in careers such as law, medicine, policing, AI, sustainability, engineering, and more. The Art Department organises a talk series on 'Careers in the Creative Arts,' featuring architecture, graphic design, and advertising. Year 11 students take part in a work experience placement, and many Sixth Form students take advantage of additional career insight activities.



## Careers in the curriculum

The academic curriculum integrates the World Economic Forum's 'Skills for the Future,' and careers education is intentionally delivered in discrete lessons as part of PSHE. Girls learn how to write a CV, curate an online careers profile, manage finances, explore entrepreneurship, network, develop presentation skills, learn about careers of the future, innovation, study skills, and more. Stereotypes are challenged, with a specific focus on women and careers.

## Individual pathways & personal guidance

Pupils are supported in identifying their strengths and interests through careers interviews and mentoring. Year 9 students attend a GCSE Options Fair, and Year 10 and 11 students explore A Level options through taster days, options evenings, and events with older peers. Individual Careers Profiling with Unifrog and learning to identify personal values help girls explore future pathways. All pathways are valued and supported, with guidance for apprenticeship applications, one-to-one Sixth Form interviews, personal tutors, and dedicated UCAS supervisors.

## Preparation for university & apprenticeships

University preparation begins at the start of Year 12, with exploration of options on Unifrog and guest speakers from universities discussing how to choose a course and university. Students learn about UK and international university applications, gap years and apprenticeship pathways. The Future Focus days include personal statement workshops, alumnae talks about life at university, student finance, staying safe, and living independently. Visiting the annual UCAS Exhibition offers an opportunity to speak with a wide range of Higher Education institutions. Girls can explore alternative pathways through GDST CareerStart workshops on taking a gap year, applying to the US, or apprenticeships. Parents are involved through the annual Higher Education evening. All Sixth Formers are assigned a personal academic mentor to support their UCAS applications. Every student has a mock interview, preceded by an interview workshop, and medics practice their skills in the mock MMIs. Oxbridge candidates are supported through the Minerva Scholars Programme, including an elective, additional academic interviews, a visit to an Oxbridge college, and specialised support with their personal statement.

# EARLY YEARS & JUNIOR

## Reception to Year 4

In the early years and junior stages, the girls begin to explore the exciting world of careers, discovering new possibilities and passions for the future, through experiences such as:

- Fire station visit – meet a female firefighter
- Visit from the dentist
- Learn about farming and visit a real farm
- Dress for work day
- WEF's Future Skills curriculum
- Careers Fair
- Technology in sports talk
- Public speaking competition
- Curriculum – careers in animation and design



# MIDDLE SCHOOL

## Year 5 to Year 8

In the middle school years, from Years 5 to 8, our pupils navigate the transition from junior to senior school, deepening their understanding of various career paths and developing key skills for the future through opportunities including:

- AI workshop
- Curriculum – digital systems, careers in technology and customer service
- Science and digital club
- Digital Leader Techathon
- Mini Minerva talks
- Curriculum – money and financial management, positive communication, CVs
- Leadership roles
- STEM careers afternoon
- IPQ
- Minerva Scholarship programme
- Debating and public speaking clubs
- Curriculum – dream jobs, entrepreneurship, careers of the future
- Year 8 Business Challenge
- Entrepreneurship and innovation drop-down days
- Curriculum – personal finance, success, CVs, careers and the climate

# SENIOR

## Years 10 & 11

In Years 10 and 11, our pupils continue to explore and refine their career interests while preparing for their future academic and professional paths through:

- GCSE Options Evening
- Learn – personal finance, money skills, inflation, and tax
- Individual Careers Profiling
- Sixth Form Life day and information evening
- Learn – making a difference, identifying values
- A level options taster day and Open Evening
- A level Options Breakfast event with Year 13
- Careers in Creative Industries talks
- Work Experience
- GDST CareerStart talks for Years 9-13 (e.g. law, entrepreneurship, tech and AI, STEM, medicine, Oxbridge, apprenticeships, policing, aviation, sustainability, and more)





# SIXTH FORM

## Years 12 & 13

In Sixth Form, our students continue to develop leadership skills and prepare for higher education and their future careers through a variety of opportunities, including:

- Leadership roles for all
- EPQ
- Individual careers interviews
- Mock interviews
- Future Focus UCAS day
- Personal statements workshop
- Individual academic and UCAS mentors
- UCAS exhibition visit
- Higher Education evening
- Unifrog
- GDST Oxbridge OnTrack
- Visit to Oxbridge
- Oxbridge parents and students launch meeting
- Minerva Scholars Programme (Oxbridge)
- GDST CareerStart talks
- Minerva Lectures
- Inner Drive workshop
- Finance Education elective
- MDV elective
- Interview skills, presentation skills, networking workshops
- Economics Conference
- Study skills
- Alumnae visits – life at university
- Life beyond Bromley – talks on driving, sexual health, mental health and university, criminal law
- Volunteering opportunities
- Apprenticeships Fair
- GDST Lead x LSE