



FIDES et OPERA

BROMLEY
HIGH SCHOOL

GDST
GIRLS' DAY SCHOOL TRUST



Teacher of PE (Maternity Cover)
Full-Time

February 2026

Bright Minds, Bright Futures

The Opportunity

This post offers an ambitious and dynamic teacher an exciting opportunity. The successful candidate will report to the Director of Sport. This will be a maternity cover commencing in February 2026.

Bromley High School is a selective independent school of 900+ girls, occupying a 25 acre parkland site in leafy Bickley, in Kent. Easily accessible by train from central London, it offers space to breathe with the convenience of the city on its doorstep. The school moved to its current site in the early 1980s and enjoys excellent resources for teaching and learning in all curriculum areas including extensive sports facilities.

We aim to ensure that each girl's intellectual potential is challenged and developed by inspirational teachers who have a capacity to develop a love of learning, a spirit of enquiry and an independence of mind.

The school enjoys an excellent reputation. Value Added is exceptionally high and the Creative and Performance Arts flourish. The school has a developing reputation for hosting academic conferences and benefits from the rich educational opportunities offered by its membership of the GDST - a network of leading girls' schools. Pastoral support is excellent and builds confident, resilient and generous spirited young women as they progress through the school. Our girls participate with enthusiasm and commitment in Music, Drama, Sport and an overabundant range of activities - and it is our intention that where girls have interest or talent or enthusiasm, it will be nurtured so that they learn to excel.

The Girls' Day School Trust

The GDST, which has pioneered the education of girls and young women since its foundation in 1872, is the leading network of independent girls' schools in the UK, with approximately 4,000 staff and nearly 20,000 pupils in its 26 schools and two academies throughout England and Wales. About 8% of all the girls in independent education in the UK are at GDST schools. GDST schools are non- denominational, and pupils have always been admitted irrespective of background or beliefs. All but two of the schools educate girls from the age of 3 or 4 to 18.

Physical Education Department

The Senior School department consists of six full time teachers of PE, plus a part-time teacher in charge of Dance. In addition, the Junior School has a Head of Junior PE who is responsible for PE and Games in the Junior School and a graduate assistant.

Facilities for sport are superb. The school is set on a 25 acre site and outdoor facilities consist of one full size astroturf, six netball and eight tennis floodlit courts, plus a 400m grass running track. Indoor facilities consist of an impressive 25 metre, six lane swimming pool, a traditional gymnasium and a large and well equipped sports hall.

In Years 7-9 girls are taught the major games of hockey, football and netball, plus gymnastics, multi sports, dance, badminton and trampolining. Summer sports include athletics, tennis, cricket and rounders. Swimming is compulsory in Years 7 and 8. An option programme is offered to Years 10, 11 and Sixth Form including the opportunity for Sports Leaders Level 2 qualification.

Physical Education is taught at GCSE, AS and A2 level (AQA Board) and teaching of examination classes will be available to a suitably qualified candidate.

The department prides itself on the extensive extra-curricular programme on offer. The successful candidate will be expected to lead some of the regular sports activities and team practices held before and after school and at lunchtimes and to assist with fixtures or tournaments after school and occasionally on Saturdays.

As one of the 26 schools of the GDST, Bromley High School benefits from a wide range of national sporting competitions through the GDST rallies programme. The school is regularly very successful in these competitions both at Junior and Senior level.



Job Description

The job description for a GDST teacher may be found by following this link: [Job Description](#)

Skills required

- Creative, inspirational, PE and Games teacher. (E)
- Excellent organisational skills. (E)
- Commitment to a complete extensive extra-curricular programme (E)
- Ability to teach GCSE and A-Level physical education (E)

Knowledge

- Excellent, up-to-date subject knowledge (including Safeguarding and Health & Safety) (E)

Qualifications

- A good degree (normally 2:1 or above) in Physical Education (E)
- Netball qualified (D)
- Swimming qualified (D)
- Athletics or Tennis (D)
- Evidence of further professional development (D)

Experience

- An inspirational teacher with a track record of excellent teaching in PE. (E)
- Experience of teaching and achieving excellent results in an academically selective context. (D)
- Recent experience of teaching PE to A level. (E)
- Involvement in whole school initiatives to enhance Teaching and Learning. (D)
- Experience of contributing to a high level programme of Games and Activities. (E)
- Experience of teaching academic PE and achieving excellent examination results (D)

E=Essential D=Desirable

You Will Be:

Positive & Enthusiastic

Professional & Motivated

Flexible & Approachable

You Will Have:

A high degree of personal drive and energy

A genuine passion for girls' education



All Members Of Staff Are Expected To

Support the school vision and the current school objectives outlined in the School Development Plan

Contribute to the school's plan of extra-curricular activities

Support and contribute to the school's responsibility for safeguarding students

Respect the health and safety policy, ensuring a safe working environment for staff, students and visitors

Work within the GDST's Diversity Policy, promoting equality of opportunity for all students and staff

Maintain high professional standards of attendance, punctuality, appearance, conduct positive, courteous relations with students, parents and colleagues

Engage actively in the performance review process

Adhere to policies as set out in the GDST Council Regulations and The Hub

Undertake other reasonable duties related to the job purpose required from time to time



Salary & Benefits

The GDST offers a competitive salary scale and generous benefits. The starting salary for this post will be in accordance with the successful candidate's experience and qualifications.

- Access to extensive professional development opportunities
- Training grants for qualifications
- Generous pension schemes
- Free life assurance benefit
- Free school lunches
- A discount of up to 50% on fees for children at GDST schools
- Interest free loans for training, computer purchase loans and travel season ticket
- A Cycle to Work scheme
- Competitive terms and conditions of employment
- Access to school multi-gym, swimming pool, yoga classes

How To Apply

Applications must be received by **8.00am on Thursday 6th November 2025.**

Interviews will take place **week commencing 10th November 2025.**

Please note that early applications are encouraged, and the position may be closed sooner in the event of sufficient suitable applications being received.

Please apply sending a covering letter and completed application form to: hr@bro.gdst.net.

We are an equal opportunity employer and welcome applications from all qualified individuals. To be eligible for employment candidates must provide proof of their right to work in the UK.

Any candidate wishing to seek additional information should contact:

Mr David Evans – d.evans@bro.gdst.net

www.bromleyhigh.gdst.net

