

## Strategic Focus

## Mission

• Teaching boys to think intelligently, act wisely and be fully engaged in a challenging and changing world

## Values

• Responsibility, Integrity, Curiosity, Endeavour—all underpinned by Kindness

## Vision

- An independent boys' boarding and day school which provides an outstanding all round education for up to 1100 boys from age 7-18 by:
  - stimulating boys intellectually inside the classroom, through an integrated curriculum that stretches across disciplines, age levels and diverse individual backgrounds
  - challenging boys outside the classroom, through a broad range of co-curricular activity
  - empowering boys to be confident, agile, articulate and resilient in every situation, through their experiences across all parts of school life

Our School Purpose	Realised Through	We Must Excel At
Developing the young man within	Creating a safe and stimulating environment in which to grow	<ul> <li>Living our values</li> <li>Fostering inclusion, acceptance, kindness and mutual respect</li> <li>Providing structure for boys</li> <li>Securing strong pastoral networks of support</li> <li>Building relationships with families</li> </ul>
	Nurturing a passion in, and for, life	<ul> <li>Providing opportunities to broaden and deepen a wide range of interests</li> <li>Ensuring that all boys are making the most of their opportunity</li> <li>Inspiring our boys</li> <li>Finding ways for individuals to succeed</li> <li>Developing self-knowledge and self-worth</li> </ul>
	Developing awareness of, and the understanding of his contribution to, the world and life beyond Bedford School	<ul> <li>Community partnerships, fund raising, trips, careers advice, connections with Old Bedfordians and other organisations</li> <li>Encouraging boys to form an opinion and be able to articulate it, and act upon it, appropriately</li> <li>Guiding an exciting balance of local, national and international boys to learn from each other</li> <li>Guiding boarders and day boys from diverse backgrounds to learn from each other</li> <li>Providing an outstanding Sixth Form</li> <li>Promoting respect for the planet and its inhabitants</li> </ul>

Our School Purpose	Realised Through	We Must Excel At
Realising his academic potential	High quality teaching and learning	<ul> <li>Recruiting and retaining the highest quality staff members</li> <li>Developing our current staff members</li> <li>Sharing good practice and encouraging a desire for continual improvement</li> <li>Respecting and valuing all staff</li> <li>Assimilating outstanding practice</li> <li>Stimulating and modelling reflective learning</li> </ul>
	Providing the conditions and structures for boys of a range of abilities and backgrounds to excel	<ul> <li>Encouraging and meeting high expectations for all</li> <li>Knowing all of our boys as unique individuals</li> <li>Appointing a diverse staff</li> <li>Joining with parents to drive forward shared goals</li> <li>EAL, SEN, more able provision; and developing the achievement of the middle ranks</li> <li>Providing an appropriate school curriculum which is properly resourced</li> <li>Managing a suitable co-curricular balance for all</li> <li>Creating an environment for all staff to thrive</li> </ul>
	Laying the foundations for lifelong learning	<ul> <li>Encouraging independence of thought and critical analysis</li> <li>Engendering boys' personal responsibility for their studies</li> <li>Stretching the capabilities of all</li> <li>Allowing time for collaborative exploration and reflection</li> <li>Raising curiosity</li> </ul>
Providing sustainability over time	Generating and maintaining appropriate levels of income, capital and reserves	<ul> <li>Communicating our school aims effectively</li> <li>Celebrating our successes to the wider community</li> <li>Targeting ways to attract boys to the school</li> <li>Focussing on the quality of our intake</li> <li>Ensuring an appropriate mix of fee and non-fee income</li> <li>Investing and disbursing our bursarial funds and reserves wisely</li> </ul>
	Effective estate management	<ul> <li>Forward-looking estates planning, which ties in with educational objectives</li> <li>Managing an integrated approach to maintenance and capital expenditure</li> <li>Taking care of, and pride in, our surroundings</li> <li>Understanding our heritage</li> </ul>
	Managing budgets and costs	<ul> <li>Strong financial control from Governors and management to deliver value for money</li> <li>Being determined to provide exceptional value for parents</li> <li>Regular and responsible questioning of current costs, whilst maintaining our commitment to quality</li> <li>Ensuring a collective approach to cost-efficient processes</li> <li>Good communication and consultation at all levels</li> <li>Contextual reviews of all new initiatives with financial impact</li> </ul>